

The employee undertaking work members of the Committee are selected from each of the following groups:

1. Teaching staff – TAS
2. SASS staff

The Health and Safety Representative is also a member of the committee (where they agree).

The members who are employees or others undertaking work self-nominate/volunteer, and where there is more than one person interested in a position, an election is held at a staff meeting. Members who are employees or others undertaking work have a 3 year term, however they may resign at any time and they may stand for another term. Committee members will receive training and instruction in work health and safety, including consultation, through on-line e-learning and from the employer representative and/or from others such as the local WHS Consultant. The /workplace manager or their delegate is responsible for organising the training and instruction in consultation with the Chairperson.

The committee members are Jodie Parker (SAM representative), Irene Calligeros, Jake Sawyer and the Health and Safety representative is Jenni Langford -workplace manager, as well as the Principal.

Consultation of WHS issues is a vital component of Barnsley PS's communication meeting held on an even week. Our meeting opens with the identification of any concerns arising from school safety. If a representative is absent minutes of the meeting are emailed to them. All the four representatives are in attendance of WHS meetings, minutes taken, issues are discussed and a course of action planned. This structure addresses the general school needs. If an urgent WHS issue arises between meetings then an extraordinary meeting will be held.

The HS Committee will assist with the development and monitoring of safe work practices and systems for managing health and safety and discuss issues that affect the health, safety and wellbeing of all employees and others undertaking work at Barnsley PS. The committee will conduct workplace safety inspections prior to every second HS Committee meeting. The committee will review incident investigations and risk management in consultation with the group they represent. The school will respond to HS Committee recommendations within a reasonable period of time, obtaining advice and assistance from appropriate state office staff including WHS Consultants.

Agreed Informal Procedures

Health and safety is placed on all staff meeting agendas. In these meetings anyone can raise a health and safety issue concerning them, and the workplace manager or other manager holding the meeting invites health and safety issues to be raised, discusses solutions and informs staff about health and safety matters.

In addition, employees and others undertaking work are directly consulted about health and safety matters concerning them.

Where it is not possible to hold a meeting to discuss a health and safety matter, the Principal or their delegate sends out an email (or other communication) and seeks feedback. All employees and others undertaking work participate in health and safety matters.

How employees and others undertaking work will be consulted about health and safety

All employees and others undertaking work have a collective and individual responsibility for workplace safety. If unable to resolve issues by themselves, staff should raise any hazards or health and safety concerns with their supervisor or manager so the matter can be properly addressed. Matters not resolved by the supervisor or manager should be addressed through the Department's WHS Issue Resolution Procedures by raising it with their workplace manager, with the Health and Safety Committee or through the agreed informal arrangement (e.g. at a communication meeting).

Consultation on health and safety matters is also to occur as part of daily work activities, between employees and others undertaking work and supervisors, in particular when planning and implementing new work systems and practices. When a health and safety issue is raised the HS Committee will consult with the relevant employees and others undertaking work.

Consultation methods will include noticeboard flyers, electronic correspondence and regular staff meetings used for discussion. Consultation arrangements will be publicised among existing employees, new employees and others undertaking work at the workplace.

(For HS Committees: Staff will be invited to submit agenda items prior to each HS Committee meeting. The HS Committee will report to staff on the outcomes of HS Committee meetings. Minutes will be taken by a committee member and all staff will have access to the minutes via noticeboard flyer and email.)

Alternative consultation arrangements will be used to assist the workplace manager consult with those who do not have ready access to the HS Committee, particularly volunteers and contractors who have an ongoing work role at the school. Specifically, as they are a regular source of volunteers, and as an organization with shared health and safety responsibilities, the Principal (or delegate) will, on invitation, attend P&C meetings to consult on health and safety matters. Cleaners will communicate via a "Cleaner's book", and if requested, a meeting can be organised through the Assistant Principal to discuss issues of concern. The Principal (or delegate) will also meet with canteen staff at least twice a year, and more often on request. Communication may also be face to face, by email, fax or through the school's newsletter.

Establishment of consultation arrangements

A presentation on health and safety consultation arrangements was given to staff during a fortnightly staff meeting. At subsequent meetings staff members discussed the types of consultation arrangements and decided on the establishment of a HS Committee/and informal procedures as appropriate for the school.

Review of consultation arrangements

It has been agreed by the school that these WHS consultation arrangements will be monitored and reviewed on an ongoing basis to ensure that consultation with all employees and others undertaking work is effective and that all safety issues are being addressed.

Name: Workplace Manager Jenni Langford	Name: Teaching Staff Jake Sawyer	Name: Executive Staff Irene Calligeros	Name: SASS Staff Jodie Parker
Signed: 	Signed: 	Signed: 	Signed: 
Date: 8.2.17	Date: 8.2.17	Date: 8.2.17	Date: 8.2.17